



Talent Management SaaS Solution by Fœderis

The new concept for Human Resources

From Web 2.0 to Management 2.0 or how to benefit with Fœderis from the contribution of community and collaborative technologies to facilitate information processing in the company and take all the added value of Talents Intelligence.

→ Because optimizing the management staff is now a strategic critical challenge to companies, Fœderis has designed a completely modern and innovative software package compatible with all platforms. Combining Skills, Training, Recruitment and Interviews, our new Talent Management solution, the most innovative in the market yet, manages more than one million employees with more than 300,000 users worldwide.

Our new model of outsourcing solutions in Web 2.0 brings you efficiency and total security, allowing you as our clients to focus on your business processes in Human Resources and freeing you from all the constraints of administration.



Skills management

- consolidate experience
- develop career

Recruitment Process

- Detect Talents
- optimize mobility

Control of Training plan

- develop expertise
- meet aspirations

Assessment Interviews

- Set of development goals
- adapt knowledge

**Fœderis,
the reference
in HR
software**

Fœderis was founded by experts in the world of Human Resources and technological advancements. Today, Fœderis is the leading player in the market managing over 1,000 clients, 300,000 users and 1 million employees. Fœderis is now the leading French publisher of software solutions for Talent management and has been focused on the SaaS offer for the past 5 years. Today, the company is the leading player in the market with over 1,000 clients, 300,000 users and a loyalty rate of 95%.



Fœderis SaaS: A flexible solution

Competitive as well as flexible, the SaaS model multiplies the advantages:

- Solutions quicker to install and use
- Effective control of operating costs
- The certainty of using the latest version
- Reliability and responsiveness guaranteed by the publisher
- An optimum security for sensitive data
- Maximum budgetary predictability

Fœderis SaaS: Additional related services

- Real-time update and integration of features evolution
- Rapid implementation of new versions
- Rapid implementation of additional spaces as requested
- Installation of functional intelligence platforms
- Secure maintenance
- Continuous optimization of performance

Hosting safety and performance

Fœderis chose to host their solutions on COMPLETEL Datacenter, a leader in critical web hosting which has 7 hosting centers in France, meeting the highest standards of the market. These facilities incorporate redundant architectures, security and an optimum wavailability rate.

Unique advantages in the market

- Hundreds of companies have experienced the maturity and scope of Fœderis for over 12 years
- Constant uses of cutting edge technology
- Ongoing exchanges with professionals from other companies
- A single integrated solution for all HR processes
- Flawless operations between all components of the software suite
- Customizable steering ratios and transverse indicators
- Solutions that are always compliant with the law
- Professionals versed in implementations within complex environments.

fœderis

The Reference in HR Software

- As the leading French publisher of software solutions for Talents management, Fœderis has 12 years of successful experience in the industry, as well as the public sector including the service sector, Banking and Insurance sectors.
- Fœderis was founded by experts in the world of Human Resources and technological advancements. Today, Fœderis is the leading player in the market managing over 1,000 clients, 300,000 users and 1 million employees.
- Since 2008, our company has provided solutions abroad and our teams have led ambitious plans for large groups through solutions available in fifteen languages. Our 100% software package strategy allows our customers to benefit from a single core software that easily adapts to all cultures and all types of use; no matter what kind of business they may have.